



WORK, HEALTH & SAFETY POLICY

Document: POL-02
WHS Policy
Version: 3.0
Next Revision Date: 2/4/2026

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1. Overview

SA Tailored Solutions is committed to conducting its business in a manner that delivers leading work, health, and safety performance. SA Tailored Solutions, Health and Safety requirements is in accordance with the requirements of the Work, Health and Safety Act 2012 and the Return to Work SA Act 2014.

2. Aims & Objectives

Our goals are to provide services that are safe and environmentally sound, conduct our business in an environmentally responsible manner, and create health and safety practices and work environments that enables us to work injury free.

3. Responsibilities

To accomplish this, we will;

- Meet or exceed all applicable legal requirements.
- Provide and maintain a work environment (including equipment and systems of work) that is, so far as is reasonably practicable, safe for all employees and third parties and without risk to their physical and mental health;
- provide adequate facilities for the welfare of workers and other persons at work;
- provide information, training, instruction and supervision as necessary to maintain a healthy and safe workplace;
- monitor the workplace and the health and safety of workers to assist in preventing injury and illness;
- communicate with senior management on a regular basis on any matters that concern the provision of a healthy and safe workplace.
- consult with workers on matters of work health and safety and
- proactively identifying risks and eliminating hazards.
- Demonstrate management commitment.

We achieve this high level of performance by integrating these objectives into our business planning, decision making, performance tracking and governance processes to ensure we achieve our goals and continually improve upon them.



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Each employee has an individual responsibility to understand and support our work, health and safety policies and to actively participate in programs to ensure our goals are achieved.

We believe our company must work with employees, vendors, partners and customers to protect and enhance work, health and safety. We promote open dialogue with our stakeholders to share relevant information and contribute to business activities.

4. References

1. Work Health and Safety Act 2012 (WHS Act)
2. Work Health and Safety Regulations 2012
3. SA Return to Work Act 2014 (and associated Regulations)

5. Review

This WHS Policy shall be reviewed by SA TAILORED SOLUTIONS at a minimum each year of issue date, (or on significant change to legislation or aspects included in this policy that could affect Health and Safety).

A handwritten signature in black ink, appearing to read "Paul Albanese".

Paul Albanese
Managing Director
SA Tailored Solutions
2/4/2025