

QUALITY POLICY

Document: POL-01 Quality Policy Version: 3.0

Next Revision Date: 2/4/2026

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1. Overview & scope

SA TAILORED SOLUTIONS committed to conducting its business in a manner that delivers products & services using a quality framework.

Scope

SA Tailored Solutions provides end-to-end risk and compliance services tailored to the unique needs of each business. Our scope spans integrated management systems, WHS and safety compliance (ISO 45001), human resources and industrial relations, quality (ISO 9001), environmental and information security management (ISO 14001, ISO 27001), injury management, business improvement, and tender support. We operate across diverse industries, delivering practical, standards-aligned frameworks that enhance operational safety, compliance, and performance at every level.

Aims & Objectives

Quality is important to our business because we value our customers. We strive to provide our customers with products and services which meet and even exceed their expectations.

We are committed to continuous improvement and have established a Quality Management System which provides a framework for measuring and improving our performance.

We have the following systems and procedures in place to support us in our aim of total customer satisfaction and continuous improvement throughout our business:

- Regular gathering and monitoring of customer feedback
- Customer complaints procedure
- Selection and performance monitoring of suppliers against set criteria
- Training and development for our employees
- Regular audit of our internal processes
- Measurable quality objectives which reflect our business aims. Reference to Quality Objectives.
- Management reviews of audit results, customer feedback and complaints
- To ensure full compliance with regulatory requirements with codes impacting our industry and maintaining the highest standards of quality, safety, and operational excellence.



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2. Responsibilities

Our internal procedures are reviewed regularly and are held in a Quality Management System which is made available to all employees.

This policy is also available in our standards of business conduct framework which all employees and contractors review at induction and on a yearly basis with refresher training. This is also made available to our clients and customers and any external government regulator.

Although the Managing Director has ultimate responsibility for Quality, all employees have a responsibility within their own areas of work to help ensure that Quality is embedded within the whole of our company.

3. Review

This Quality Policy shall be reviewed by SA Tailored Solutions at a minimum each year of issue date, (or on significant change that could affect quality of products & services.

Paul Albanese Managing Director SA Tailored Solutions

2/4/2025